

TRAINING AND INDUCTIONS TGI S.A. ESP

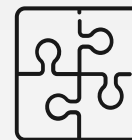


TGI
Grupo Energía Bogotá



OBJECTIVE TRAINING AND INDUCTION PLAN OF TGI S.A. ESP.

In the framework of TGI S.A. ESP's environmental policy, the objective is to raise awareness and train internal and external stakeholders about the importance of managing the environmental risks and impacts generated by the operation, promoting the creation of a culture of respect for the environment, fostering understanding of the potential environmental impacts of their activities, and the commitment to the conservation of natural resources.



STRATEGIES AND TOOLS FOR TRAINING

EDUCATIONAL STRATEGIES TGI S.A. ESP



Training

- Socializations and/or Training Work Centers
- Virtual Campus (Environmental School)



Recreational

- Environmental and Sustainability Fair
- Didactic material for activities



Training

- Inductions and re-inductions

COMMUNICATION TOOLS TGI S.A. ESP



Printed matter

- Banners, brochures, workplace billboards, booklets



Virtual

- Intranet, post office, TGI website, TGI social networks



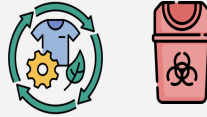
Audiovisual

- Videos
- Photographs

TRAINING LINES



1. MAP and Environmental Licenses +



2. Circular Economy and Waste Management +



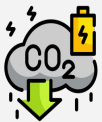
3. Efficient Use and Saving of Water



7. Biodiversity



Environmental Training Plan TGI S.A. ESP.



4. Energy and Emissions Management.



5. GHS and SGE



6. Risk Management



ENVIRONMENTAL TRAINING COMPLIANCE FRAMEWORK

TGI S.A. ESP defined the following measures and actions related to environmental training and inductions focused on internal and external stakeholders for all its projects with an environmental license.

1. SECP-1 EDUCATION AND TRAINING OF PERSONNEL LINKED TO THE PROJECT:

Measures: Provide each worker of the contractor firms with an induction prior to the start of activities, in which the regulatory framework of the project's Environmental License, the guidelines included in the MAP and the commitments acquired within the framework of the execution of the activities will be presented.

Conduct training for TGI's direct employees on the main guidelines of the environmental license and on the environmental and sociocultural management and protection outlined in the Environmental Management Plan (EMP).

2. SCECC-1 TRAINING, EDUCATION, AND AWARENESS FOR THE COMMUNITY NEAR THE PROJECT:

Measure: Conduct educational talks and environmental awareness sessions for the community in the direct influence area of the projects, in order to raise awareness among the population settled in the influence area and the environment in which they live. This will help sensitize them towards environmental responsibility in their daily lives and the activities they commonly undertake in their surroundings.

3. OSH, Environmental and Social Manual for contractors and suppliers: Before starting work, contractors must conduct informative talks and socialization sessions on topics such as preventive public archaeology, environmental license, proposed environmental management measures in the environmental management plans, and monitoring and follow-up plans, aimed at the workers participating in the execution of the activities.