

A photograph of two men wearing safety gear. The man in the foreground is wearing a white hard hat with the 'Grupo Energía Bogotá' logo, safety glasses, and a dark blue jacket. He is smiling broadly. The man in the background is also wearing safety glasses and a light blue shirt. The background is a blurred outdoor setting.

Safety and Occupational Health Management System



Grupo
Energía
Bogotá

*We improve lives
through sustainable
and competitive
energy*

Integrated Management System Policy

PURPOSE:

To establish the framework of action for the integration, implementation, evaluation and continuous improvement of the group's management systems, in order to perform business operations with efficiency and sustainability.

SCOPE:

Grupo Energía Bogotá S.A. ESP and its controlled companies must apply this policy, in accordance with the applicable regulations in each jurisdiction in which they are domiciled.

GEB's HSSE Manual, Chapter 1 Section 1.1.2.2 "*Contractor Obligations,*" sets out all the activities that should be covered and the criteria related to health and safety in the provision of services

Integrated Management System Policy

Specific OSH management commitments

13. To protect the safety and health of all direct employees and contractors, regardless of their type of contract, quickly identifying risks, reviewing and assessing the risks, and establishing controls that contribute to creating a safe and healthy environment at the workplace to prevent work-related injuries, diseases and impairment of health.

14. Having the participation and consultation of employees and Joint Committee on Occupational Health and Safety for an adequate occupational risk management.

11. Managing the safety of processes and their technical integrity during the life cycle of the infrastructure through knowledge and systematic management of prevention and mitigation to reduce risks of disasters due to major or catastrophic accidents, thereby increasing protection levels for employees, public health and the environment.



Practice 1.

Leadership and
Commitment



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Life Comes First Value

Behaviors

I maintain a balance between my personal life and my work to contribute to my own well-being and that of my family.

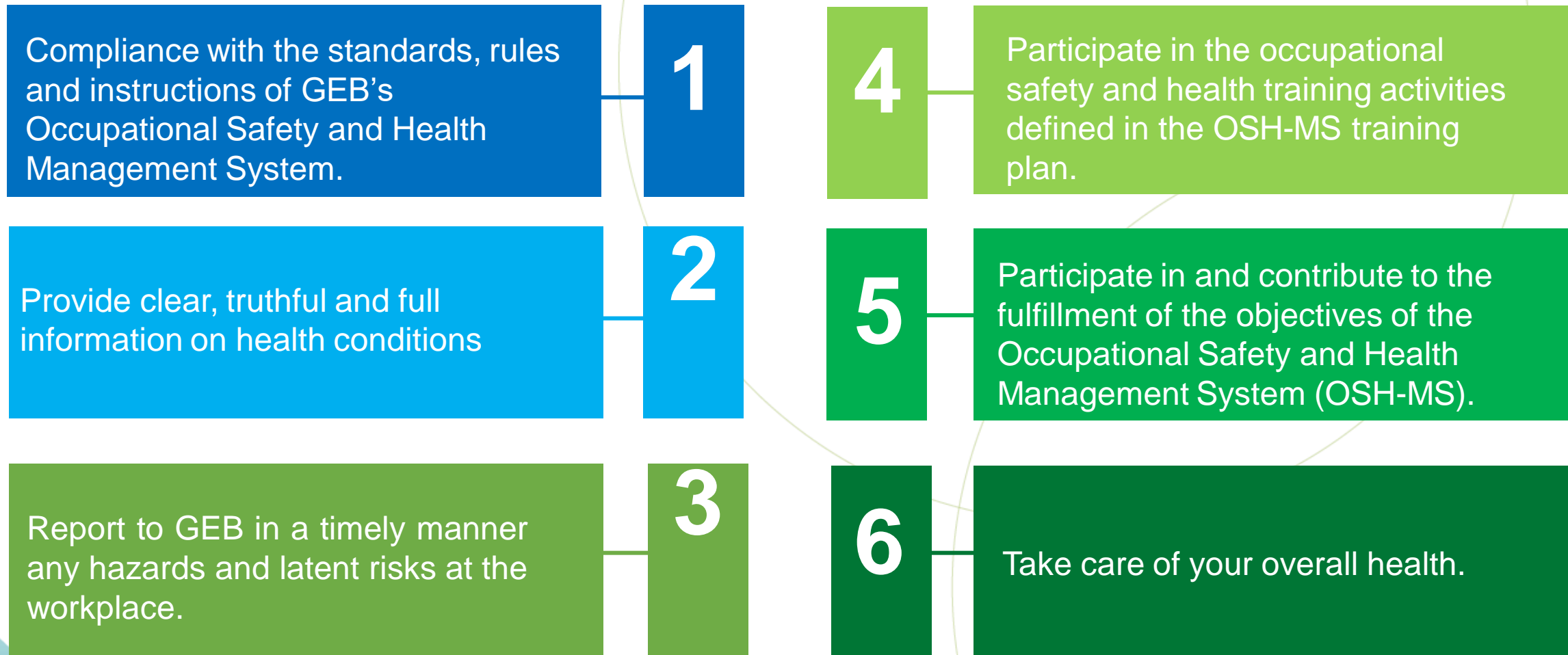
I undertake to protect my life, well-being, health and physical security by engaging in conducts of self-care

I detect and report unsafe conditions and acts that threaten the health and safety of our employees.

I promote good practices to preserve the physical, emotional, mental and spiritual health of our employees

I recognize employees who comply with and promote compliance with the rules on Occupational Health and Safety.

Employee Responsibilities



Ref. Decree 1072/2015
Internal Work Regulations



Practice 2

OSH Risk Assessment



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PHYSICAL

- Lighting
- Non-ionizing radiation

NATURAL

- Earthquakes
- Major earthquakes

LOCATION

- Order and cleanliness conditions
- Work surfaces

TECHNOLOGICAL

- Fires
- Flooding

PSYCHO-SOCIAL

- Task conditions
- Social group characteristics

BIO-MECHANICAL

- Sitting posture
- Repetitive movements

BIOLOGICAL

- Virus
- Bacteria



PHYSICAL

- Deficient or excessive lighting

- Earthquakes
- Major earthquakes

PSYCHO-SOCIAL

- Task conditions
- Job characteristics
- Low social interaction

- Order and cleanliness
- Electrical
- Work surfaces

BIOLOGICAL

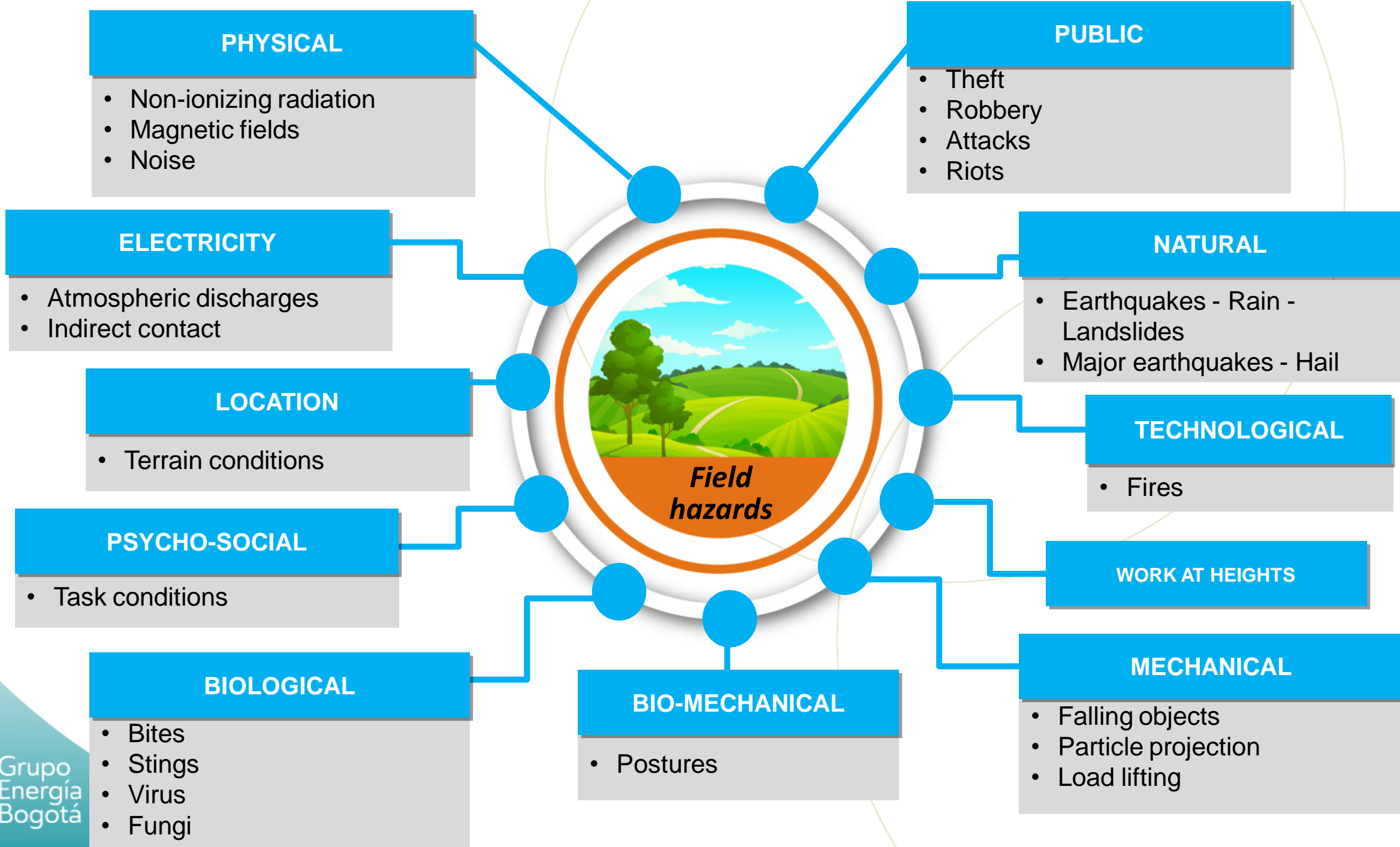
- Virus

BIO-MECHANICAL

- Postures
- Repetitive Movements



Home hazards



Quantitative targets to improve OHS performance metrics

Prioritized action plans for Occupational Safety and Health.



PROJECT DEFINITION - DEPLOYMENT OF OSH OBJECTIVES													
Strategic Perspective	Strategic OSH Objectives	OSH Process Objectives (Support)	Priority Projects	Project	Case for Action	Project Leader	When?		How? Key Actions	Measurement Indicators	Goal Indicators		
							Start	End			90%	100%	120%
Processes	OBJECTIVE 1 MANAGE OPERATIONS SAFETY AT ALL OUR CONTROLLED SUBSIDIARIES TO ACHIEVE IN 2023 A RESULT OF THE LAST TIME INJURY FREQUENCY RATE INDICATOR* (LTIFR) OF 0.30 OR LOWER AND AN OSH PROACTIVE PERFORMANCE INDICATOR OF 90% OR HIGHER	COMPLETE THE CULTURAL TRANSFORMATION PROJECT WITHIN THE TIME FRAMES DEFINED IN THE TIMETABLE AND ASSURE THE CLOSE-OUT OF THE CONTRACT (SPI) AT 90% OR HIGHER IN THE FIRST SEMESTER OF 2023	P1	OSH CULTURAL TRANSFORMATION PROJECT Strengthen the Occupational Safety and Health Culture	Successfully complete the Culture Transformation Project following the guidelines of the Contracting Manual.	IPuentes ECala	Jan-23	Jun-23	Phase 3: Maintenance and continuous improvement of the Occupational Safety and Health Management System - Monitor the road map at each subsidiary and propose improvement initiatives depending on progress. - Field assistance and knowledge transfer. - Measure and monitor KPIs SETTLEMENT AND CLOSE-OUT OF THE CONTRACT Comply with the provisions of the Contracting Manual, performing the financial closing and formal settlement of the project, ensuring the traceability of the information (in accordance with document management guidelines).	Complete the scheduled Phase of Maintenance and Improvement, Settlement and Close-out (SPI)	SPI >= 87.5%	SPI >= 90%	SPI >= 95%
Processes	OBJECTIVE 1 MANAGE OPERATIONS SAFETY AT ALL OUR CONTROLLED SUBSIDIARIES TO ACHIEVE IN 2023 A RESULT OF THE LAST TIME INJURY FREQUENCY RATE INDICATOR* (LTIFR) OF 0.30 OR LOWER AND AN OSH PROACTIVE PERFORMANCE INDICATOR OF 90% OR HIGHER	IMPROVE ALIGNMENT WITH GEB'S CORPORATE OSH MANAGEMENT MODEL (INCLUDING GEB + SUBSIDIARIES), INCREASING BY AT LEAST 5% THE RESULT OBTAINED IN THE 2022 ASSESSMENT INCREASE THE PERCEPTION OF THE DIRECT EMPLOYEES OF GEB + SUBSIDIARIES REGARDING THE MATURITY OF OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT BY 5% IN 2023 (COMPARED TO THE 2022 RESULTS)	P2	OSH CULTURE STRENGTHENING PLAN Continue to consolidate the OSH Culture strengthening progress, make progress in closing gaps at each subsidiary in a manner that contributes to improving the perceived OSH Culture Maturity Level.	The focus of this process will be to "increase the level of maturity in safety" by incorporating behaviors, skills and tools that lead GEB towards a strong culture (generative) that leverages Operational Excellence.	IPuentes CVallejo	Jan-23	Dec-23	Deploy, assist and assess the practices of the Occupational Safety and Health Management model: 1. Leadership and Commitment 2. OSH Risk Assessment 3. Objectives, Goals and Programs 4. OSH Training and Learning 5. Legal Compliance, Documentation, Participation and Consultation 6. Contractor Management in OSH 7. Operational Risk Management, PSM and ESS 8. Emergency Management 9. Conformity verification - OSH Indicators 10. Deviation Treatment - Incidents / Accidents 11. OSH Governance and Critical Analysis Continue with the OSH Communications Plan in coordination with the Corporate Communications Plan, with support from an external specialist firm. Develop the message and strategy and implement and improve its impact.	- Lost Time Injury Frequency Rate (LTIFR) - Result of OSH Management Model (RASST) Assessment - OSH Management Maturity Level Perception Index (direct employees) (IPNMSST, for the Spanish original) - OSH Proactive Performance Indicator (PPI)	LTIFR <= 0.37 RASST >= 75%	LTIFR <= 0.30 RASST >= 78%	LTIFR <= 0.24 RASST >= 80%
Processes	OBJECTIVE 1 MANAGE OPERATIONS SAFETY AT ALL OUR CONTROLLED SUBSIDIARIES TO ACHIEVE IN 2023 A RESULT OF THE LAST TIME INJURY FREQUENCY RATE INDICATOR* (LTIFR) OF 0.30 OR LOWER AND AN OSH PROACTIVE PERFORMANCE INDICATOR OF 90% OR HIGHER	ADVANCE IN THE IMPLEMENTATION OF THE MANAGEMENT MODEL AT GEB + SUBSIDIARIES ACCORDING TO THE ESTABLISHED AND APPROVED WORK PLAN WITH AN SPI OF 90% OR HIGHER IN 2023	P3	PROCESS SAFETY STRATEGIC PLAN Deploy the guidelines to systematically manage the Major Risks at each GEB subsidiary	Continue to develop the Process Safety Model to ensure efficient and timely management of the identification, assessment and management of major risks at each subsidiary.	IPuentes NCuervo	Jan-23	Dec-23	1. Perform a gap analysis at GEB companies (baseline) and establish one (1) strategic action plan for GEB based on the results of the gap analysis in the first semester of 2023. 2. Define three (3) relevant and top priority process safety elements for process safety management at the GEB subsidiaries and develop corporate guidelines to manage them. (Procedure and performance indicators) 3. Design and agree with the subsidiaries and begin to report two (2) safety process reaction indicators each month (tier 1 and tier 2). 4. Review the corporate risk assessment matrix to verify its applicability to operating risk assessment and propose appropriate adjustments in the corresponding area to update the assessment, and assist in the review of the risk assessment matrices of the GEB subsidiaries. 5. . Manage the GEB process safety culture and leadership through the dissemination of the developed procedures and guidelines, 5 fliers during the year on relevant PS topics.	Compliance with the PSM(SPI- PSM) timetable	- SPI PSM >= 85%	- SPI PSM >= 90%	- SPI PSM >= 95%



Click here to see details of all our prioritized action plans:
<https://www.grupoenergibogota.com/en/content/download/45685/file/Targets%20priorization%20and%20action%20plan%202023.xlsx>

2023 Detailed OHS work plan

Monthly monitoring of OHS indicators



INDICATOR MONITORING - OHS OBJECTIVES

Strategic OSH Objectives	Objectives of the Corporate OSH Process	Measurement Indicators	Frequency of measurement	Goal Indicators			Indicator Results												
				90%	100%	120%	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	
OBJECTIVE 1 MANAGE OPERATIONS SAFETY AT ALL OUR CONTROLLED SUBSIDIARIES TO ACHIEVE IN 2023 A RESULT OF THE LOST TIME INJURY FREQUENCY RATE INDICATOR* (LTIFR) OF 0.30 OR LOWER AND AN OSH PROACTIVE PERFORMANCE INDICATOR OF 90% OR HIGHER	COMPLETE THE CULTURAL TRANSFORMATION PROJECT WITHIN THE TIME FRAMES DEFINED IN THE TIMETABLE AND ASSURE THE CLOSE-OUT OF THE CONTRACT (SPI) AT 90% OR HIGHER IN THE FIRST SEMESTER OF 2023	Complete the scheduled Phase of Maintenance and Improvement, Settlement and Close-out (SPI)	Monthly	SPI > = 87.5%	SPI > = 90%	SPI > = 95%	96%	97%	98%	98%	97%	97%	96%	98%	99%	98%	97%	100%	
		Lost Time Injury Frequency Rate (LTIFR) Indicator	Monthly	LTIFR < = 0.37	LTIFR < = 0.30	LTIFR < = 0.24	0.30	0.28	0.28	0.27	0.26	0.25	0.22	0.18	0.15	0.14	0.10	0.09	
OBJECTIVE 1 MANAGE OPERATIONS SAFETY AT ALL OUR CONTROLLED SUBSIDIARIES TO ACHIEVE IN 2023 A RESULT OF THE LOST TIME INJURY FREQUENCY RATE INDICATOR* (LTIFR) OF 0.30 OR LOWER AND AN OSH PROACTIVE PERFORMANCE INDICATOR OF 90% OR HIGHER	IMPROVE ALIGNMENT WITH GEB'S CORPORATE OSH MANAGEMENT MODEL (INCLUDING GEB + SUBSIDIARIES), INCREASING BY AT LEAST 5% THE RESULT OBTAINED IN THE 2022 ASSESSMENT	Result of the 2023 OSH Management Model Assessment - RASST, for the Spanish original	Annual	RASST > = 75%	RASST > = 78%	RASST > = 80%												86%	
		OSH Management Maturity Level Perception Index (direct employees) - IPNMSST, for the Spanish original	Annual	IPNMSST > = 65%	IPNMSST > = 68%	IPNMSST > = 70%													81%
		OSH Positive Performance Indicator (IDP)	Monthly	PPI > = 85%	PPI > = 90%	PPI > = 96%	96%	97%	98%	98%	97%	97%	96%	98%	99%	98%	97%	97%	
OBJECTIVE 2 DESIGN AND IMPLEMENT THE COMPREHENSIVE WELL-BEING PLAN TO PROMOTE HEALTHY HABITS AND LIFESTYLES TO MAKE A POSITIVE CONTRIBUTION TO THE IMPROVEMENT OF THE QUALITY OF LIFE OF THE DIRECT EMPLOYEES OF GEB AND ENLAZA IN 2023	COMPLY WITH THE TIMETABLE OF THE COMPREHENSIVE WELL-BEING PLAN COVERING GEB CORPORATE + ENLAZA, WITH AN SPI AT 90% OR HIGHER IN 2023	Complying with the Comprehensive Well-being Plan's Schedule.	Monthly	- Comprehensive Well-being Plan SPI > = 85%	- Comprehensive Well-being Plan SPI > = 90%	- Comprehensive Well-being Plan SPI > = 95%	95%	98%	100%	99%	100%	100%	98%	97%	98%	98%	98%	99%	



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Practice 3

Prevention and, Promotion



Grupo
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Improving lives
through
sustainable and
competitive
energy

Comprehensive Well-being

Vitality

Physical Health

Physical Conditioning

Healthy eating workshops

Bike tour

Ecological hike

Participation in athletic races

Vivamente

Mental health

Workshop on physical, social and emotional well-being and time management and personal-family balance

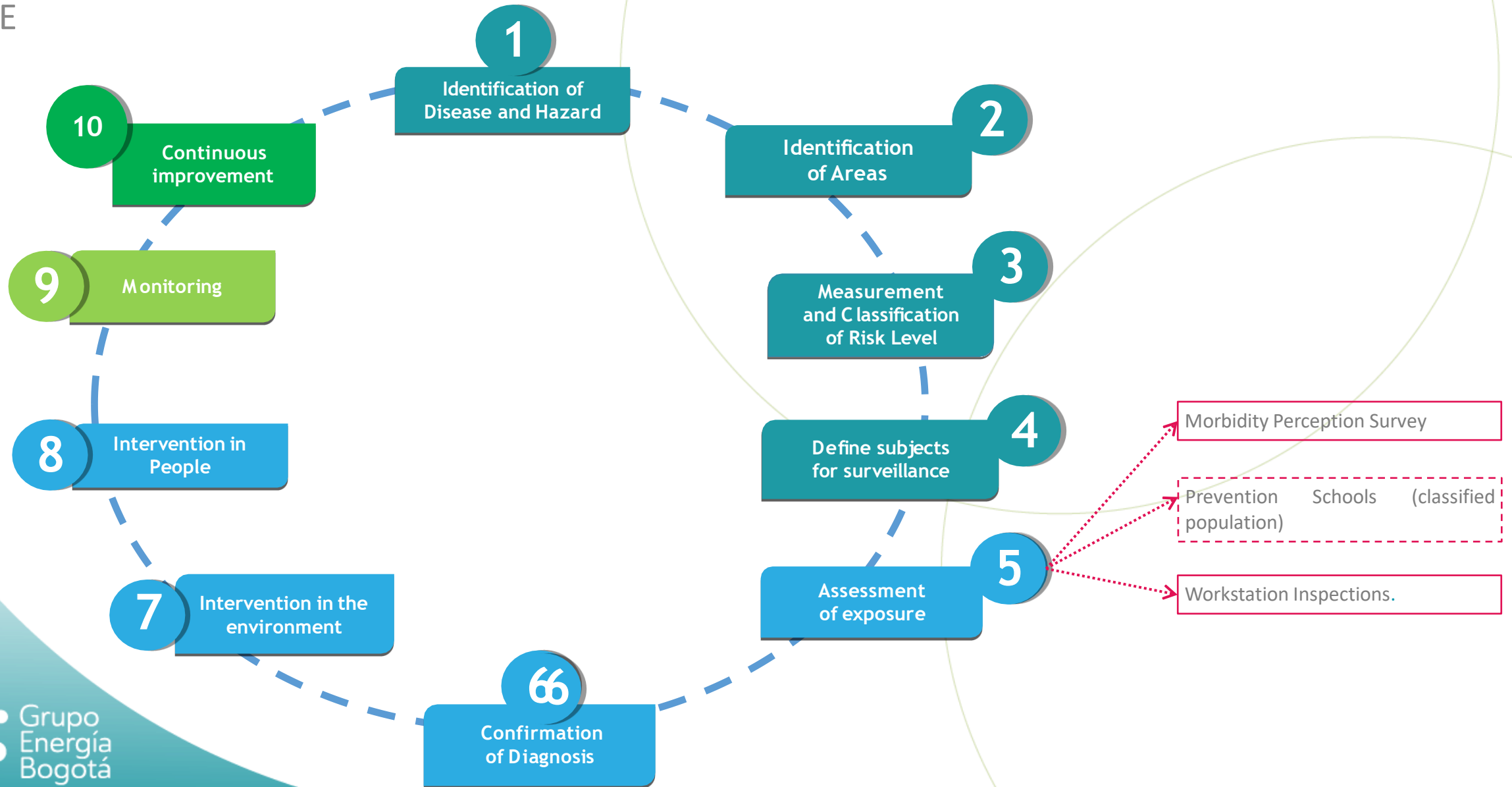
Other workshops: Feng Shui, Plants at home, Design your home office, Design a space for your pets, and Home organization workshops

Mindfulness

Sleep hygiene

Epidemiological Surveillance Systems

DME



Epidemiological Surveillance Systems

DME 2023 Work Plan

Phases/ Activity	Practice leader	Weeks			% Progress
		Start	End	Duration	
Update SVE DME (Vitality)	ECala	4	54	50	100%
<i>Generate the baseline of risk factors through the physical and emotional health survey (includes DME)</i>	<i>ECala</i>	16	24	8	100%
<i>Classify employees to establish priorities (demographic description, absenteeism, periodic exams, surveys)</i>	<i>ECala</i>	16	19	3	100%
<i>Identification of employee areas or groups with top priority for intervention according to the survey</i>	<i>ECala</i>	14	16	2	100%
<i>Intervention in work conditions (workstation inspections, 170 corporate and 80 branch in 2023)</i>	<i>ECala</i>	4	52	48	100%
<i>Intervention on behaviors (DME prevention schools)</i>	<i>ECala</i>	18	34	16	100%
<i>Monitor health conditions reports and AT/ forward cases to EPS</i>	<i>ECala</i>	4	52	48	100%
<i>Follow up on actions or recommendations according to the IPT</i>	<i>ECala</i>	13	52	39	100%
<i>Monthly monitoring of the program's indicators</i>	<i>ECala</i>	6	54	48	100%
<i>Posture health training (on site memory center)</i>	<i>ECala</i>	22	27	5	100%
<i>Virtual posture health training (all employees)</i>	<i>ECala</i>	26	30	4	100%
<i>Assess the Epidemiological Surveillance System according to the year's results</i>	<i>ECala</i>	49	54	5	100%

Epidemiological Surveillance Systems

PSYCHO-SOCIAL



Epidemiological Surveillance Systems

2023 PSYCHO-SOCIAL WORK PLAN

Phases/ Activity	Practice leader	Weeks			% Progress
		Start	End	Duration	
Update Psycho-social Risk SVE (Vivamente)	ECala	1	52	51	92%
<i>Psycho-emotional assistance and orientation program, reported cases, high and very high risk</i>	<i>ECala</i>	6	52	46	100%
<i>Disseminate program for detection and action of the emotional assistance and orientation program for Copasst and new Employee Relations Committee</i>	<i>ECala</i>	20	32	12	100%
<i>Disseminate protocol for detection and action of the emotional assistance and orientation program to the Equality Committee</i>	<i>ECala</i>	23	33	10	100%
<i>Promote psychological assistance for leaders program</i>	<i>ECala</i>	21	41	20	17%
<i>Technostress and disconnect from work (new remote workers)</i>	<i>ECala</i>	16	22	6	100%
<i>Self-awareness and self-regulation memory center</i>	<i>ECala</i>	10	12	2	100%
<i>Sleep health Control Center 2 groups</i>	<i>ECala</i>	23	27	4	100%
<i>Mental health conference (positive thinking culture) (Medplus)</i>	<i>ECala</i>	14	16	2	100%
<i>Prevention of the Consumption of Alcohol, Tobacco and PAS</i>	<i>ECala</i>	20	22	2	100%
<i>Structure and formalize contract to perform psycho-socio risk battery test</i>	<i>ECala</i>	1	13	12	100%
<i>Application of psycho-social risk battery test 2022 (update risk groups)</i>	<i>ECala</i>	20	32	12	100%
<i>Delivery of test results</i>	<i>ECala</i>	32	35	3	100%
<i>Disseminate the results of the psycho-social risks survey by area</i>	<i>ECala</i>	37	49	12	60%
<i>Structure work plan for risk intervention</i>	<i>ECala</i>	49	51	2	100%
<i>Monitor indicators</i>	<i>ECala</i>	7	50	43	100%

GEB 20
activity
Leader D

Reschedu
activity in
Plan

**ASSESSMENT OF PROGRESS
MADE IN REDUCTION/
PREVENTION OF HEALTH
PROBLEMS/ RISKS
(OBJECTIVE 2)**

**Psycho-social risk
test battery**
Comparative of
psycho-social risk
test battery 2020
and 2023

2022

General: 63%
medium risk
Intra-occupational
dimension: 90%
medium risk
Extra-occupational
dimension: 55%
medium risk
Stress conditions
60% medium risk

2023

General: 79% low
risk
Intra-occupational
dimension: 78%
low risk
Extra-occupational
dimension: 83%
medium risk
Stress Conditions:
55% medium risk

2022

37% overweight
18% obese

5% smokers
4% high blood pressure
36% occasionally consume alcohol
88% sedentary
26% dyslipidemia

2023

35.5%
overweight
10% obese

2.47% smokers
14.45% occasionally
consume alcohol
61.6% sedentary
33% dyslipidemia

**REPORTS ON HEALTH
CONDITION RESULTS -
VITALITY**

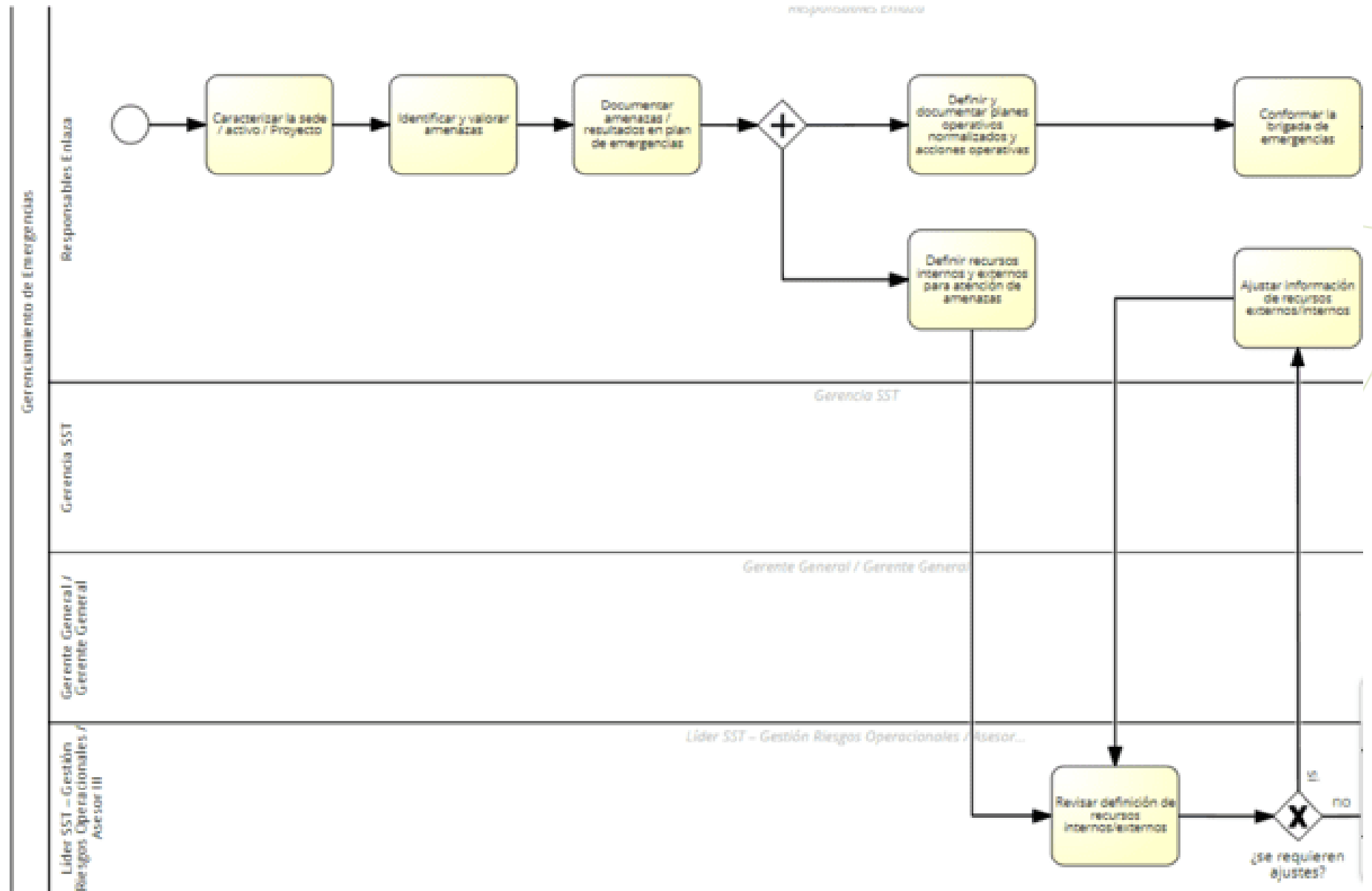
Absenteeism rate	2022	2023
General:	3.5	2.0
Men	2.2	1.3
Women	4.6	2.6

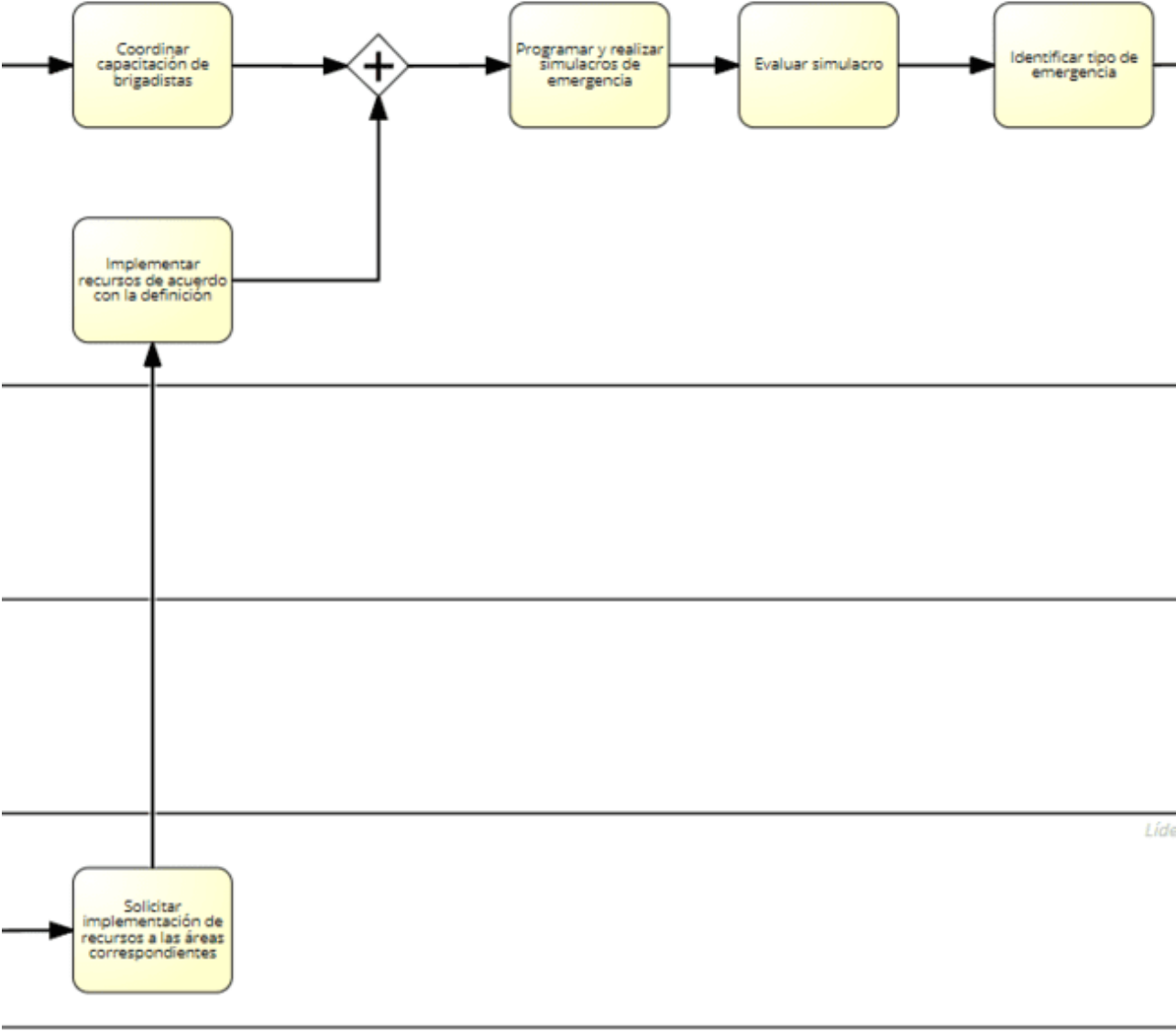


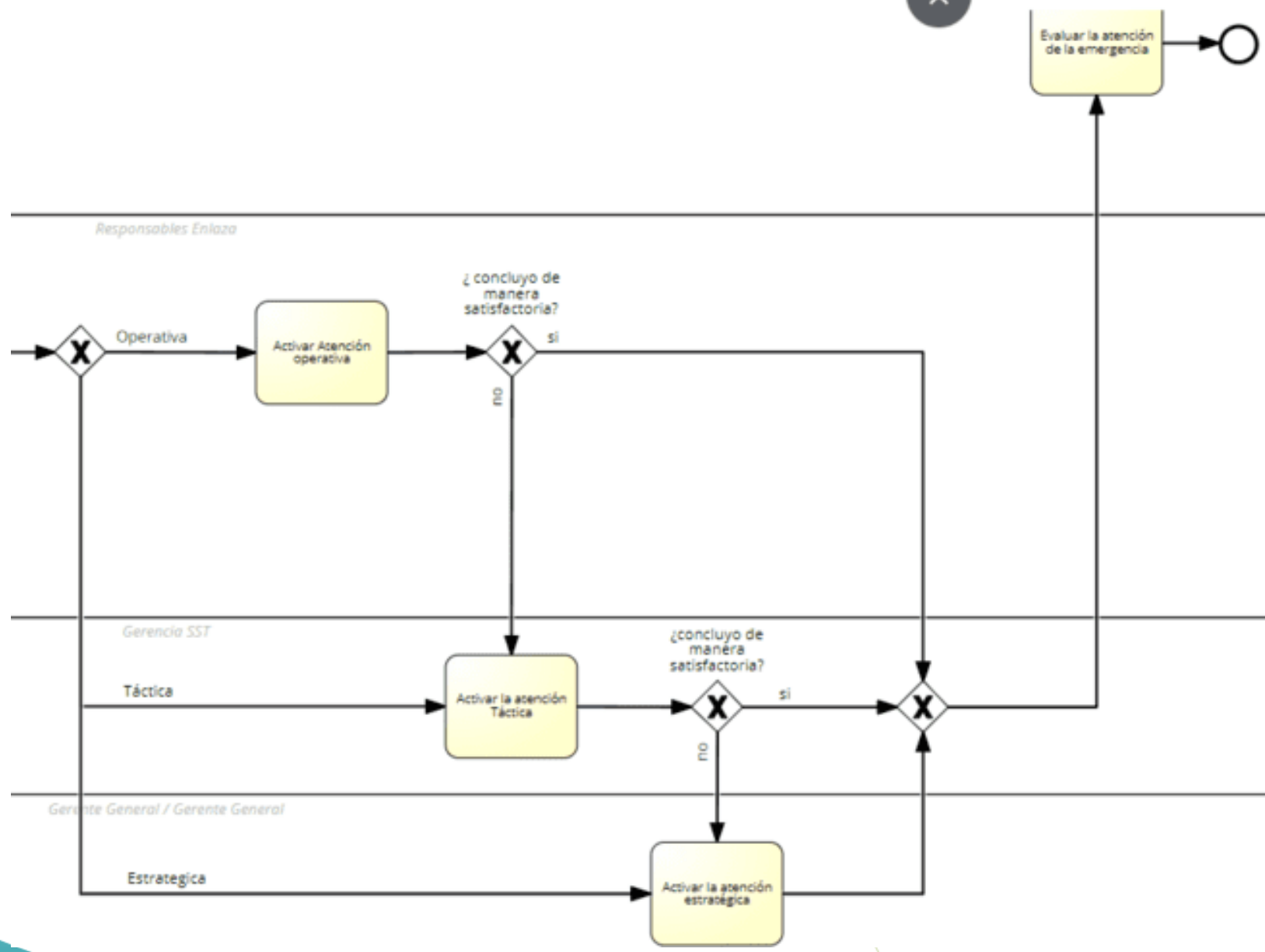
Practice 8

Emergencies Management

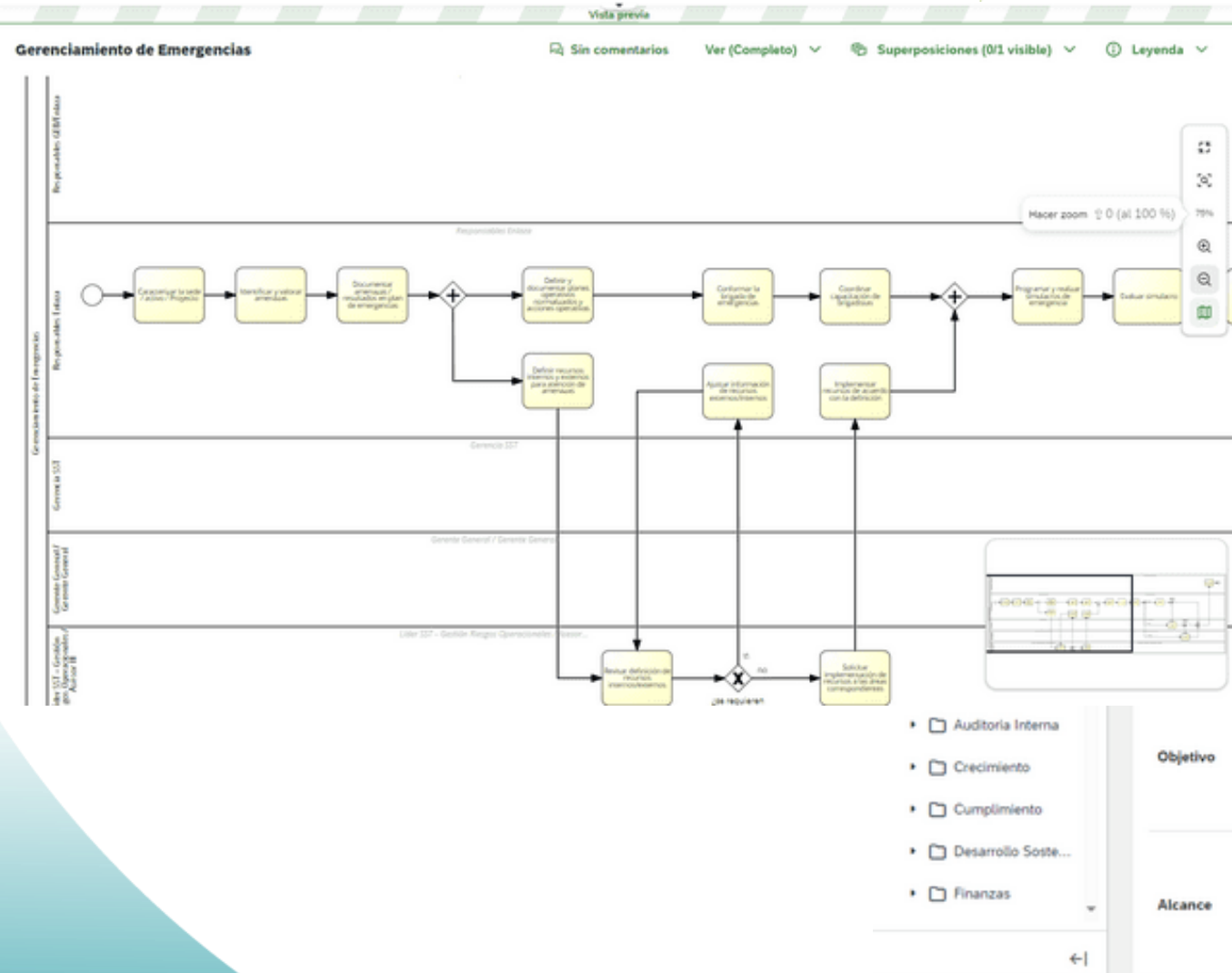








Emergency Plan at Home



Gerenciamiento de Emergencias

Gestión del Talento

Gestión de Seguridad y Salud en el Trabajo

Gestionar la salud y seguridad en el trabajo

Planeación de la seguridad operacional

Definir el procedimiento de gerenciamiento de emergencias que asegure el plan de preparación y respuesta a emergencias para el Grupo Energía Bogotá, Corporativo y Enlaza, como herramienta que permita definir los niveles de respuesta y el alcance de los recursos internos ante cualquier emergencia que se pueda presentar y que permita dar seguridad a los colaboradores y visitantes de sedes administrativas, subestaciones, bodegas y proyectos que hacen parte de la organización.

El procedimiento inicia con la actividad de caracterizar la sede, activo y proyecto y finaliza con las actividades de evaluar la atención de la emergencia y evaluar simulacro.

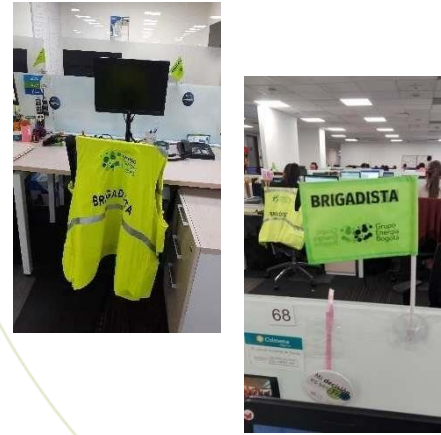
Aplica en actividades del GEB a sedes administrativas, subestaciones, líneas de transmisión, proyectos, otros activos y bienes del Grupo Energía Bogotá S.A ESP y Enlaza

Emergency Plan at Office

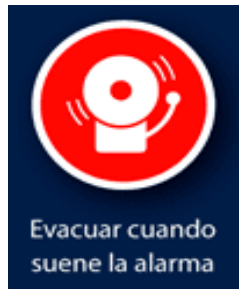
1



Identification of Brigade members



2



Emergency Plan at Office

3



Siga la ruta de evacuación



4



Dirijase al punto de encuentro



5



Contamos con área protegida de Emermédica

Urgency

Emergency

- Direct
- Contractors
- Visitors



Practice 10

Treatment of
Deviations – Incidents
– Accidents

work accident

A work accident is any sudden event that arises due to or in connection with work, and that produces to the worker an organic injury, a functional or psychiatric disorder, disability or death.

A work accident is also one that occurs when following the orders of the employer or contracting party during performance of a task under his authority, even outside the workplace or working hours.

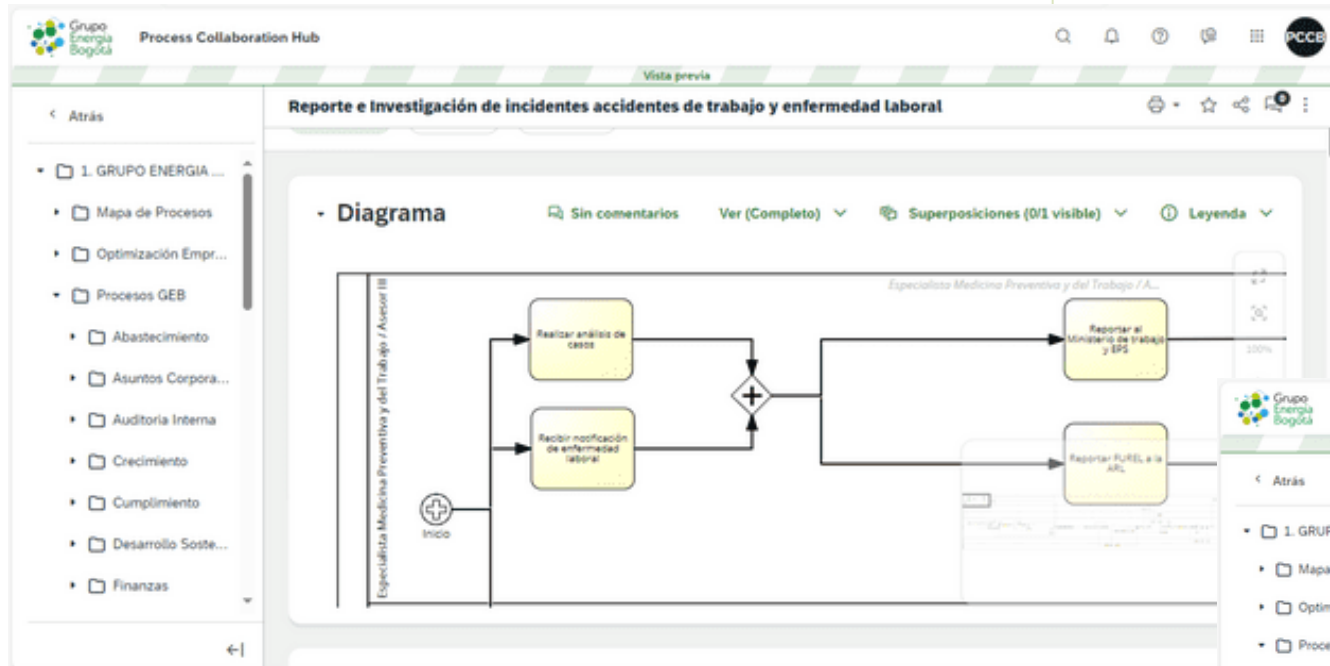
A work accident is also one that occurs during the workers' or contractors' commuting from their residence to the workplace or vice-versa, when transportation is provided by the employer.

A work accident is also one that occurs during performance of trade union duties, even when the worker is on union leave, as long as the accident occurs during fulfillment of such function.

A work accident is also one that occurs during performance of recreational, sports or cultural activities, when acting on behalf of or in representation of the employer, or of the user company in the case of workers from temporary employment agencies when they are on mission.

Work Accident

Procedure for investigating work incidents and accidents and occupational diseases (SIGNAVIO, for the Spanish original)



The screenshot shows the details of the 'Reporte e Investigación de incidentes accidentes de trabajo y enfermedad laboral' process. The interface includes a sidebar with a navigation menu and a main content area with the following sections:

- Proceso:** Gestión del Talento, Gestión de Seguridad y Salud en el Trabajo
- Sub-Proceso:** Gestionar la salud y seguridad en el trabajo, Control del riesgo operacional
- Objetivo:** Establecer la metodología para realizar el reporte e investigación de accidentes e incidentes de trabajo, accidentes de tránsito y enfermedad laboral que se presentan en la empresa con el propósito de identificar y analizar los hechos y definir el conjunto de causas que directa o indirectamente intervinieron en el evento, para priorizar y aplicar las acciones correctivas y preventivas encaminadas a eliminar o minimizar las condiciones de riesgo, mejorar la calidad de vida de los trabajadores, la productividad de las empresas y evitar su ocurrencia, además dar cumplimiento a las obligaciones y requisitos exigidos por la legislación Colombiana vigente en seguridad y salud en el trabajo.
- Alcance:** El procedimiento inicia en paralelo con las actividades: Realizar análisis de casos, Recibir notificación de enfermedad laboral y Notificar Evento al jefe inmediato y al Coordinador SST de la regional; y finaliza con Realizar seguimiento para implementar recomendaciones. Su ámbito de aplicación es Grupo Energía Bogotá SA ESP y Enlaza Grupo Energía Bogotá SAS ESP

OSH Indicators

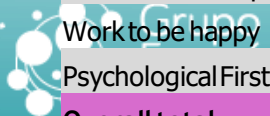
What to do in the event of a work accident



OSH Training

OSH training for employees and contractors

TRAINING / COURSE	1. JAN	2. FEB	3. MAR	4. APR	5. MAY	6. JUN	7. JUL	8. AUG	9. SEP	10. OCT	11. NOV	12. Overall total DEC		
2023 OSH: GEB PSYCHO-SOCIAL COURSE											1	1		
2023 OSH: GRC EXCAVATIONS									1			1		
2023 OSH: GRC LOAD LIFTING									2			2		
2023 OSH: Monthly Meeting for Prevention of Accidents for Contractors (REMPAC for the Spanish original)											1	1		
2023 OSH: Rules that Save Lives (RQSV for the Spanish original)											1	1		
Assurance of Minimum Operating Critical Risks (MORC)									1			1		
ON-SITE COURSE: OBSERVATION OF OSH BEHAVIORS					14							14		
2023 Virtual Course: Retraining on the Occupational Safety and Health Culture	7		6	188	150	33	13	17	14	19	15	52	514	
2023 Virtual Course: OSH Fair Culture	5					5	12	9	3	16	22	59	131	
2023 OSH Virtual Course: Self-leadership												1	1	
2023 OSH Virtual Course: Occupational safety and health interpersonal leadership												1	1	
2023 OSH Virtual Course: Observation of Behaviors (ODC for the Spanish original)						1						1	2	
2023 OSH Virtual Course: Deviations Report					2								2	
Training: On Hydrogen and OSH risks associated with its generation/production.											11		11	
Managing Your Health: The Role of Physical Therapy and Exercise								1				2	3	
OSH 2022: Authority to Stop Work					1	1		1			1		4	
OSH 2022: Team Leadership	4	2	2		2			1		1	3	11	26	
OSH 2023 GEB: Reporting and Managing Undesirable Events	32						1		1	2	223	281	540	
OSH 2023: Basics of Process Safety	3				1		3	4	1	3	11	26	52	
Psycho-social risk and mental health workshop				11									11	
On-site workshop: Train the Trainers	9												9	
Work to be happy							1	4	6	7	7	7	28	60
Psychological First Aid							1		1	5	1	4	19	31
Overall total	60	2	8	199	170	42	33	40	35	63	286	481	1419	



OSH training

OSH training for employees and contractors



Inspections

Existing inspections procedure ENL-SST-PRO-012 OSH scheduled field inspections

Grupo Energía Bogotá Process Collaboration Hub

Vista previa

< Atrás

Inspecciones de campo programadas en SST

Código: ENL-SST-PRO-012

Proceso: Gestión de Seguridad y Salud en el Trabajo

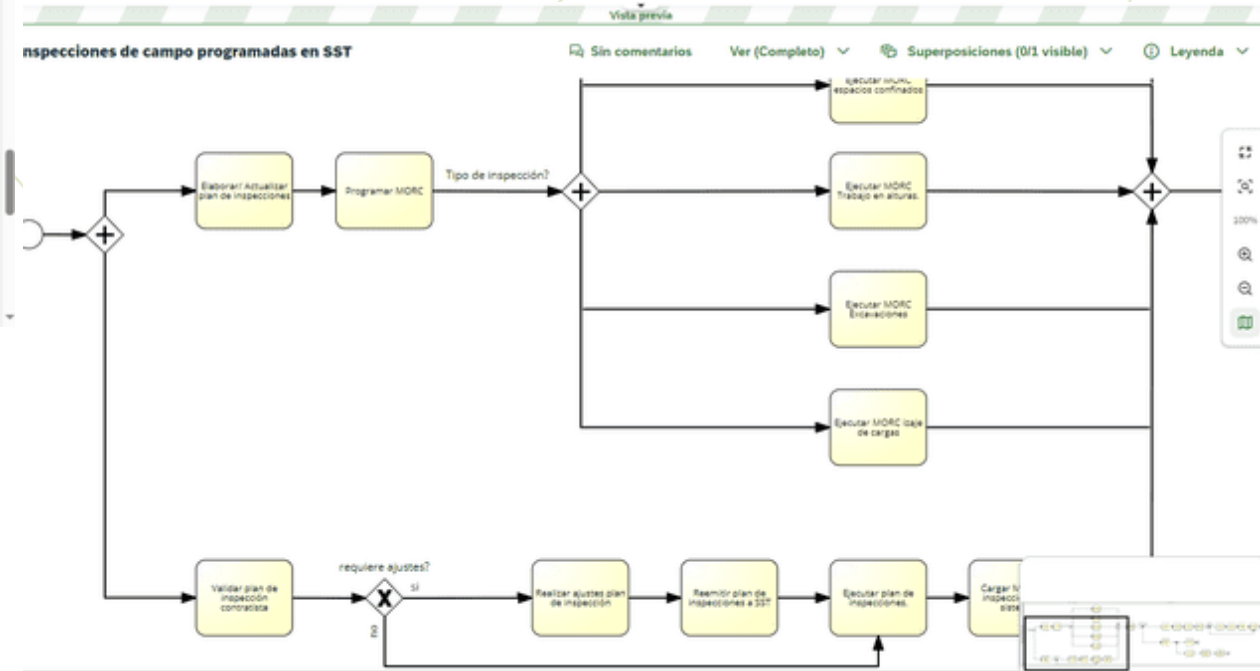
Sub-Proceso: Control del riesgo operacional

Objetivo: Proporcionar los lineamientos básicos para la planeación y ejecución de inspecciones programadas SST, que contribuyan al seguimiento y control de las actividades realizadas por parte de los aliados contratistas.

Alcance: El procedimiento inicia con las actividades en paralelo Elaborar/ Actualizar plan de inspecciones y Validar plan de inspección contratista; y finaliza con Realizar seguimiento a controles. Su ámbito de aplicación es de Enlaza Grupo Energía Bogotá SAS ESP

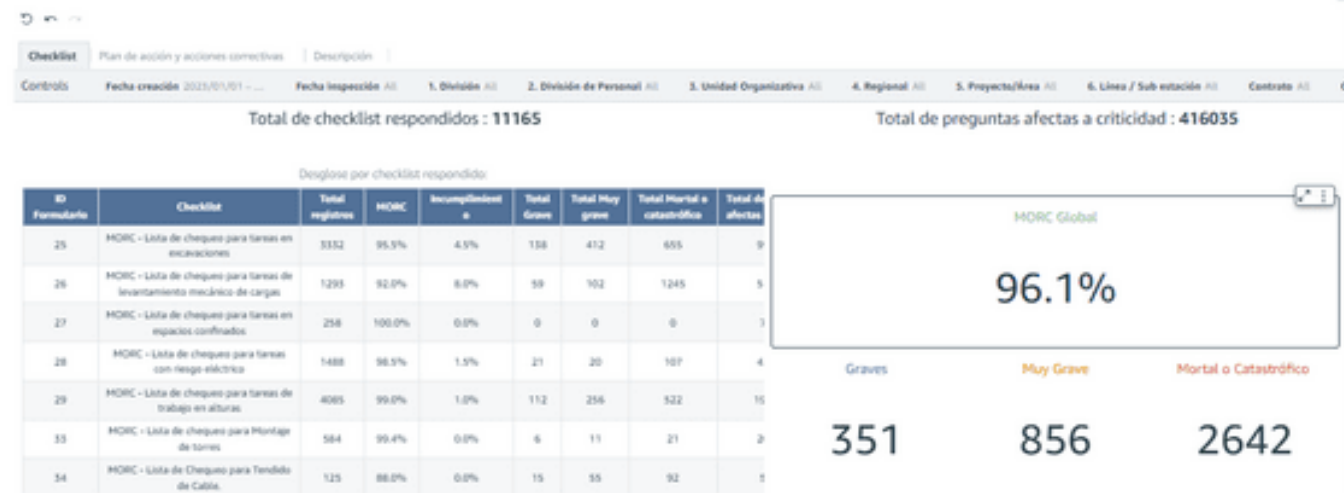
Documento Relacionados: GYE-GHU-MAN-004 Manual HSSE

Las áreas funcionales y roles nombrados en el presente documento son tomados de la estructura organizacional vigente al momento de la aprobación del documento. En caso de que se presenten cambios en la estructura, los roles y responsabilidades serán asumidos por quien haga sus veces.



Inspections

Monitoring is carried out in PREVSIS, the integrated occupational safety and health and sustainability software, into which the data from the ODC inspections are uploaded (observations of behavior), MORC (minimum operating critical risks), including the action plans and corrective actions. 2023 images are attached.





Grupo Energía Bogotá



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