

## **Silvana Habib Daza**

### **Profile**

Attorney specialist in Public Management and Administrative Institutions, regulated sectors, and Master's degree in Business Law and International Business. Over 15 years of experience in executive positions in entities from the public and private sectors, where I have led and executed projects with sectoral impacts on matters related to innovation and relationships.

### **Professional Experience**

#### **Colombian Natural Resources (CNR) Business Group**

Legal and Corporate Affairs Vice President

04/10/2023 - present

- Lead the structuring and legal framework of contracts for the development of the Business Group's corporate purpose.
- Advise the Business Group on various commercial operations, joint venture agreements, corporate financing for new business models.
- Lead the Legal Defense of the Business Group.
- Lead the Business Group's corporate governance practices, including compliance with ethical standards and norms, conflict of interest management, and handling of the Personal Data Processing Policy.

#### **Colombia Oil and Gas Association (ACP)**

Vice President of Operations and Sustainability

03/01/2021 to 04/01/2023

- Lead and design strategies for the operational viability and sustainability of the oil and gas industry.
- Lead and articulate industry relations with national, local, regional authorities, and with the various stakeholders.
- Structure and design the sustainability policy of the industry, approved by the Board of Directors of ACP.
- Represent the Industry before national and local authorities.

#### **National Mining Agency (ANM)**

President

11/11/2015 to 07/21/2020

- Implementation and deployment of the New Mining Cadastre and Mining Management as a digital public mining service platform, through which, within the first 6 months, more than 8000 users were registered and 500 mining requests were filed. Created and successfully implemented the first Territory Relationship Program for the performance of mining activities, endorsed by the country's Constitutional Court.

- Led the process of transformation and modernization of the Entity by implementing the mining digitization project for 7,877 mining records, achieving a 20% reduction in response times.
- Implementation of the entity's first Compliance Policy, achieving the stabilization of the Ethics Channel and the Case Evaluation Committee within one year.
- Defined the strategy for promoting investment in the mining sector at the national and international level "Colombia Shines with the inclusion of strategies for carbon neutrality and diversification of the mining matrix." Representative of the Colombian government as speaker in international events: UK Parliament (EU Coal Tour), Latin America Down Under (LADU) 2017 and 2018 (Australia); Prospectors & Developers Association of Canada (PDAC) 2017-2020 (Canada), International Congress for Latin American Mining (EXPOMIN) (Chile), and International Reporting Committee for Mineral Resources and Reserves (CRIRSCO) (Brazil), among others.

### **Office of the President of the Republic of Colombia**

Director for the Private Sector and Counsel to the Minister Counselor for Good Governance and relations with the private sector

09/20/2012 to 11/10/2015

- Design and implement the special government management system for the Projects of National and Strategic Interest (PINES) in the infrastructure, hydrocarbons, and mining sectors, electric energy generation and transmission, as well as in the industry, commerce, and tourism sectors. Progress was made on 40 projects in the five sectors, relieving the main bottlenecks of these projects.
- Monitor the progress of strategic projects for the country (mainly in hydrocarbons, energy, fourth-generation road infrastructure, and large-scale mining), through strategies of monitoring, articulation, and coordination among the public entities involved to advance in environmental, legal, economic, and social procedures, among others.

### **Ministry of Justice and Law**

Counsel to the Minister, Acting General Secretary, and Acting Chief of the Legal Advisory Office

09/19/2011 to 09/19/2012

- Advisory, support, and follow-up of the restructuring processes of justice sector entities.

### **AON Risk Services**

Manager of Government Businesses

06/29/2011 to 09/19/2011

- Oversee the insurance programs of state entities and provide legal advice to entities on insurance contracting.

### **Fiduciaria La Previsora S.A.**

Legal Manager

10/28/2008 to 06/28/2011

- Lead the legal structuring of trust businesses, establish the Legal Management Group, and coordinate the Contracts Office.

### **Fiduciaria La Previsora S.A.**

Provision of legal advisory services in contracting.

October 2007 to October 2008

### **Interdiseños LTDA**

Provision of legal advisory services in the execution of the support consultancy agreement entered into with the National Roads Institute (INVIAS), for the development of the Road Infrastructure Integration and Regional Development Program - Plan 2500.

March 2007 to October 2008

- Legal advice in the area of government contracting for the execution of the contracts of Plan 2500 and road concessions of the National Roads Institute.

### **KADAS S.A.**

Manager of Atlántico and Magdalena, in the execution of the agreement entered into with Colombia Telecomunicaciones S.A. ESP, for the commercial development of the physical centers in the Zone.

January 2006 to February 2007

- Legal advice in the pre-contractual stage and in the execution of the agreement entered into with Colombia Telecomunicaciones S.A. ESP, creation of the team for the commercial development of the physical centers in Atlántico and Magdalena, management of physical and human resources, definition of commercial goals, and generation of management reports.

### **Colombia Telecomunicaciones S.A. ESP**

Petitions, Claims, and Complaints Professional of Bolívar

01/06/2004 to 10/30/2004

- Creation and management of the Claims and Complaints Office team, created to streamline existing procedures at the time of the liquidation of TELECOM and the creation of Colombia Telecomunicaciones.
- Definition of efficiency and quality strategies in handling petitions, claims, and complaints, creation of processes, management of the physical and human resources of the area, supervision of goals and processes, generation of management reports. Participate in meetings with the community of the Department and in Telecom workshops to study and assess customer service.

**Appeals Court of Cartagena**

Labor Chamber Secretary - Chief Official  
04/22/2003 to 08/30/2003

**Ministry of Economic Development**

Advisor to the Minister's Office  
June 2002 to September 2002

**Colombian Superintendence of Public Utilities**

Deputy Departmental Superintendent for Cundinamarca, San Andrés and Providencia, Amazonas, and Bogotá  
December 2001 to February 2002

**De Vivero Espinosa & Asociados S.A.**

Legal counsel for the Colombian Mining and Energy Planning Unit  
January 2001 – July 2001

- Legal counsel on public sector contracting, review of resolutions, petitions, lawsuits for the protection of constitutional rights, disciplinary and control processes, agreements, contracts, among others. Provide advisory on other legal matters related to the activities of the Mining and Energy Planning Unit (UPME). Represent the Entity in the technical and conceptual meetings held with various state and private entities.

**Colombian Superintendence of Public Utilities**

Legal Counsel  
November 2000 to December 2000

- Draft the resolutions of appeals filed by users of the national and international basic switched telephone service against the public telecommunications service companies throughout the country.

**Ministry of Culture**

Legal Counsel for the Recruitment Office  
August to October 2000

**Appeals Court of the Judicial District of Valledupar**

Judicial Assistant Civil Court - Family  
July 1998 to July 2000

**Administrative Court of Cesar**

Judicial Assistant  
January 1998 to June 1998

**Education**

- Master's degree in Business Law and International Business, --- Universidad Católica de Ávila, Spain.
- Intensive language programs, University of Nebraska at Omaha.
- Specialization in Public Management and Administrative Institutions, Universidad de los Andes, Bogotá, D.C.
- Specialization in Regulated Sectors, Garrigues School, Madrid - Spain.

-Financial Management and Project Management Diploma, Universidad de los Andes, Bogotá, D.C. Ongoing.

-Faculty of Law and Political Science, Universidad Santo Tomás de Aquino, Bogotá, D.C.

**Activities and additional information**

Member of the Board of Directors of Central de Inversiones S.A., October 2013 - November 2020.

Member of the Board of Directors of the Colombian Geological Service, November 2015 - July 2020.

Invited Member of the Board of Directors of the Mining and Energy Planning Unit (UPME), November 2015 – July 2020.

Member of the Board of Directors of Casa de Bolsa, Corficolombiana Group, August 2023 to present.